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Alcohol Policy: <u>www.ucalgary.ca/legal-services/university-policies-procedures/alcohol-policy</u> Cannabis Policy: <u>www.ucalgary.ca/legal-services/university-policies-procedures/cannabis-policy</u>

reassignment to an alternate room/suite/apartment/building or townhouse; indefinite or time-limited Residence Probation (future violations of a similar nature will result in more severe sanctions);

indefinite or time-limited Residence Withhold (voids future Residence offers or bookings, prohibits re-applying to live in Residence, and bans the Resident from the Residence Complex once the current agreement ends);

recommendation for Termination of the Agreement.

Residence Services may terminate the Agreement in cases where there has been repeated or serious violations of the Agreement (including the RCS) or University Policy.

Residence Services will inform a Resident if termination of their Agreement is being considered as a possible outcome of a Residence process.

If, following the meeting, the Residence Services staff member recommends Termination of the Agreement, the Resident will generally be scheduled to meet with the Manager, Residence Life and the Manager, Housing Services to provide their perspective and any additional information they wish to offer. Residence Services will decide whether to terminate the Agreement based on the terms of the Agreement, the information outlined in the decision letter recommending termination, as well as the information provided by the Resident. If the Resident does not attend this meeting, a decision will be made based on the information available. Residence Services will generally provide the Resident with a decision within three (3) business days of the scheduled meeting.

Residents whose Residence Agreement is terminated will be sent a termination notice. Residents are required to follow all directions in a termination noon 11..fo

notice, they can request that an exception be made to allow their advisor to attend on short notice. The staff member holding the Hearing may allow the request, choose to re-schedule the Hearing, or decide that the Hearing should proceed as scheduled without an advisor present. The Resident may be required to choose a different advisor if Residence Services determines that their first choice would not be appropriate. The staff member will provide an explanation for concerns about the chosen advisor, or timing of a request for an advisor to attend. Please note that CAs, members of the Residence Appeal Board, and members of the Residence Student Leadership Council may not serve as advisors in these meetings.

After the Hearing, the Resident will receive a written decision indicating whether they have been found responsible for violating any policies, and a rationale for that decision.

If a Resident is found responsible for violating the RCS, this letter will also outline any assigned sanctions. This letter will also include information regarding appeals.

If a Resident is found responsible for violating a policy, the decision maker will assign appropriate sanction(s) in accordance with the relevant policy.

The staff member will not consider a Residen determining whether they are responsible for violating a policy, however, this will be considered when deciding on sanctions.

Sanctions may include, but are not limited to:

## a written warning;

educational sanctions (ie. reflective assignments, restorative measures, substance use assessments, community service, or other discretionary sanctions assigned as appropriate); loss of privileges (ie. no longer being able to have guests or enter certain buildings); no-contact orders (ie. no longer being permitted to contact another Resident); financial sanctions (ie. fines or restitution to any impacted parties that will be added to a student account);

a letter of behavioural expectation (a signed agreement to refrain from engaging in certain behaviour and the agreed-upon consequences if the agreement is broken);

Residence Probation for a specific policy section or for all policies (future violations of a simil. 172. Jm0 gon

Residents who seek to serve their community through voluntary leadership activities in Residence, including as Community Ambassadors, the Residence Student Leadership Council, the Residence Appeal Board, as well as the student executives of the Residence Athletics Association (RAA), the Residence Rainbow Council, the Residence Arts Council, and the Residence Association Involving Sexual Education (RAISE), are expected to provide a positive example to other community members.

and Residence Services. This means that individuals are not currently

AR personal information is confidential. Staff will not share information with other Residents,

considering staff and Resident availability, time required to investigate the situation, and other contextual factors.