

**Benefits at a Glance – Management and Professional Staff**

Fixed Term > (af(m)8 TJEMC ETArtifact BMC 0.867 0.851 0.765 rg617.4 508.2 146.64 7.44 ref\*EMC BTP MCID 414 >>BDC 0

**Benefits at a Glance – Management and Professional Staff**  
**Fixed Term > 6 months: Full-time or Part-time (0.4 FTE to 1.0 FTE)**

Effective July 1, 2024

**Benefits at a Glance – Management and Professional Staff  
Fixed Term > 6 months: Full-time or Part-time (0.4 FTE to 1.0 FTE)**

Effective July 1, 2024

Other Programs	Description	Eligibility	Benefit			
<b>Balance – Online Wellness</b>	Online Wellness program. Set goals, keep track of your actions to achieve and maintain a healthy lifestyle. Earn points and win prizes.	Effective: Date of Hire	Benefit is provided at no cost to the employee			
<b>Tuition Support Program Employee</b>	<p><b>Benefit Year:</b> July 1 to June 30</p> <p><b>Staff Member only:</b></p> <p>Covers tuition for both University of Calgary Continuing Education courses and Academic credit courses (excludes general fees, course materials, and other costs).</p> <p>Tuition support is based on the tuition course cost listed in the Tuition and General Fee Chart. The individual is responsible for any difference between program course costs and the amounts in the Tuition and General Fee Chart.</p>	<p>Effective: 6 months from Employee's continuous service date in a benefit eligible position</p> <p>Employee must apply for the benefit</p>	<b>Tuition Support per Academic Year: Employee</b>			
			<b>FTE</b>	<b>% Course Fee</b>	<b>Academic Courses</b>	<b>Continuing Education</b>
			0.80 - 1.00	100% of	4 half-credit course fees	4 course fees <b>\$2,000</b> max/course
			0.60 - 0.79	80% of	4 half-credit course fees	4 course fees <b>\$1,600</b> max/course
			0.40 - 0.59	60% of	4 half-credit course fees	4 course fees <b>\$1,200</b> max/course

**Tuition Fee Waiver**

Spouse 02 264 ( )T10037.4MC QBT2 Tm[4 hal]-5.9 (f)TJETQq581.64 418.2t 2780 .5 (TJEJ)TETEul.6 (f)y