

Benefits at a Glance – Management and Professional Staff Regular Full-time or Part-time (0.4 FTE to 1.0 FTE)

Effective July 1, 2024

MaPS Flexible Group Benefits Plan – Health, Dental, and Spending Account Options

The University gives eligible MaPS employees **Flexible Spending Credits** each benefit year based on the employee's **Single, Couple, or Family dependent status**. These "Flex Credits" are used to pay for the Health and Dental benefit coverage the employee chooses.

If the Spending Credits do not cover the total cost of the health and dental options, the difference will be collected through regular payroll deductions. Excess Spending Credits may only be allocated to Health or Wellness Spending Accounts.

Benefit Year: January 1 to December 31 **Effective:** Date of Hire

The summary below shows examples of the coverage available for common types of health and dental expenses under each option. Click [here](#) to view the **video presentation** of the MaPS Group Benefits plan before finalizing your selections.

Dependent Status	Single	Couple	Family
Annual Flexible Spending Credits	\$2,637.06	\$4,610.44	\$5,093.56
	Flex Spending Credits are provided by the University of Calgary at no cost to the employee. The Spending Credits and benefit price-tags will be pro-rated for MaPS employees hired after the benefit year begins.		

All benefit allocations are [irrevocable](#)
(includes benefits subject to waiting periods and default options)

Health

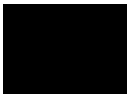
Health coverage subject to Alberta Blue Cross maximums, frequency limits,

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Voluntary Critical Illness Lump

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