

**Benefits at a Glance – Management and Professional Staff**  
**Temporary Relief > 6 months: Full-time or Part-time (0.4 FTE to 1.0 FTE)**

Effective July 1, 2024

**MaPS Flexible Group Benefits Plan – Health, Dental and Spending Account Options**

The University gives eligible MaPS employees **Flexible Spending Credits** each benefit year based on the employee's **Single, Couple or Family dependent status**. These "Flex Credits" are



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**Basic Life Insurance Coverage and Long-Term Disability Options**

100% Employee Paid – Mandatory Participation

Selection of all benefit options must be made at enrolment, regardless of waiting period.  
Medical evidence of insurability

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Other Programs	Description	Eligibility	Benefit
Tuition Support Program	This employee group is not eligible for Tuition Support or Tuition Fee Waiver.		