

Benefits at a Glance – Support Staff
Regular Full-time or Part-time (0.40 FTE to 1.00 FTE)

Effective September 1, 2024

Benefit

Coverage

Eligibility

Total Monthly Cost

0.40 – 0.59 FTE: \$510 per year

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Pension

Description

Eligibility

Employee and University Contribution Rates

**Public Service
Pension Plan (PSPP)**

pspp.ca

Defined Benefit pension plan provides monthly benefit after retirement based on average salary (to pensionable salary caps) and pensionable service. Participation is:

- Mandatory if working 30+ hours per week
- Optional if working 14 – 29 hours per week

Once in the plan, participation continues until termination or change to ineligible employment category. Visit [PSPP website](http://pspp.ca) for more information.