

FTE	Coverage	Employee	University
0.80 – 1.00	Single Family	\$4.12 \$11.10	\$79.12 \$197.12
0.60 – 0.79	Single Family	\$19.94 \$50.52	\$63.30 \$157.70
0.40 – 0.59	Single Family	\$35.76 \$89.94	\$47.48 \$118.28

FTE	Coverage	Employee	University
			\$2736 \$68.38

Dental

Benefit year: April 1 – March 31
Dental coverage is subject to the current Alberta Blue Cross Usual and Customary Fee Schedule:
 80% Basic dental services
 65% Extensive dentistry
 \$1,500 combined maximum per person per benefit year
 65% Periodontic dentistry
 Lifetime maximum of \$1,500 per person
 50% Orthodontics
 Lifetime maximum of \$1,500 per dependent child under age 19

Effective:
 6 months from
 Date of Hire
 Mandatory participation

**Balance – Online
 Wellness
 Flexible Spending
 Account**

Online Wellness program. Set goals, keep track of your actions to achieve and maintain a healthy lifestyle. Earn points and win prizes.
Benefit Year: July 1 – June 30
 Eligible employees receive flexible spending credits based on their FTE to allocate to a Health Spending Account (HSA), a Wellness Spending Account (WSA), or both. Unused credits may be carried forward for one benefit year after the year in which the credits are advanced.

Effective:
 Date of Hire
 Effective:
 Date of Hire

Benefit is provided at no cost to the employee

Annual Credit Allocation: Provided at no cost to the employee

0.80 – 1.00 FTE: \$850 per year
0.60 – 0.79 FTE: \$680 per year
0.40 – 0.59 FTE: \$510 per year

Credits are prorated for staff members who are hired after the new benefit year starts.

\$100 minimum credit allocation to HSA and WSA if employee chooses both. *edB ref*(m)-2 Tm[c]-5 (hoos)-4e)4(s)-5 (r)4(y)-ns52B. \$52B*

Benefits at a Glance –