

June 12

"#\$%&!!(
)! "\$*#+, -*!%. !%/ *!01*\$#--!2. 34 + *5%!(
6!75%\$. 843%0. 5!!(
"#\$%: !! !
)!<\$9*\$9#!=. \$!"\$. =*>>9. 5#-!"\$3%03*?!@*>*#\$3/!#58!A3/. -#\$>/9B!#58!A*\$193*!! !
)!C*5*\$#-!C49895D!"\$9539B-*>!! !
)'6!"\$. =*>>9. 5#-!"\$3%03*!! !
)'(A*\$193*!&3%019%0*>!!E!

!

"#\$%&!

!

!"\$%&'()*&#,#- &#. /&% ' **#0, 12(&3+##

N/*!

!

"#\$%!' !

!

!"#8%7+&%7' #9, %#\$%, 9&.:7, 3' *\$%' 1+71&;#<&:&' %1-#' 36#=1-, *' %: -7>#' 36#=&%/71&#

!

!

- B/G>93#-!#58!95%*- *3%4#-!B\$. 3*>>95D!
- + *%#8##%#13\$*#%#. 5!#58!3. 5>4-%#%#. 5!
- 8*>3\$9B%#. 5!#58!. \$D#59\#%#. 5!. =!\$*>. 4\$3*>!
- B\$*>*1#%#. 5?!3. 5>*1#%#. 5!#58!>%. \$#D*!. =!+##%\$9#->!#58!3. --*3%#. 5>!
- 3. 5%\$9, 4%#5D!%. !%/*!5/#53* + *5%#D\$. M%/?!#58!89\$*3%#. 5!. =!3. --*3%#. 5>!!
- 1*58. \$!>#- *>?!5*D. %#%#. 5?!-93*5>*?!#58!3. BG\$9D/%!5D#D* + *5%!
- 8*1*- . B + *5%#58!>%M#\$8>/9B!. =!8. 5. \$!\$*-#%#. 5>/9B>!#58!+ #5#D* + *5%!. =!8. 5#%*8!
3. --*3%#. 5>!
- 9+B-* + *5%#%#. 5!#58!955. 1#%#. 5!. =!#33*>>!>G>%* +>!#58!+ *%/. 8>!!
- + #95%*5#53*!#58!8*1*- . B + *5%!. =!89>3. 1*\$G!%. . ->!
- @*>*#3/!2##%#!] #5#D* + *5%#B-5!3\$*#%#. 5!#58!3. 5>4-%#%#. 5!
- B\$. 19>9. 5!. =!>3/. -#-\$G!3. + + 4593#%#. 5!>4BB. \$%!953-4895D!\$*>*#3/!9+B#3%#5#-G>9!#58!
3. + B-9#53*!M9%/!=458*\$!\$*F49\$* + *5%>!. =!\$. B*5!#33*>>!
- %*>%#5D!#58!*PB-. \$95D!4>*>!. =!\$*>. 4\$3*>!95891984#-G!. \$!3. --#, . \$#%#1*-G!M9%/!B\$. =*>>9. 5#-!
3. --*#D4*>?!=#34-%G!+ * + , *\$>!#58!>%48*5%>!
- \$*>*#3/95D!%/!9-%. \$93#-!#58!3. 5%* + B. \$#G!3. 5%*P%!. =!+##%\$9#->!#58!3. --*3%#. 5>!
- . \$9D95%#5D?!\$*>*#3/95D?!#58!B\$. 84395D!*P/9, 9%#. 5>!
- M\$9%#5D!#58!B\$. 84395D!. \$9D95#-!%P%?!\$5D95D!=\$. +!*PB#58*8!-#, *->!%. !3#%#-. D4*>!. =!\$!
*P/9, 9%#. 5>!89>B-#G>!#58!3. --*3%#. 5>!#58!-95895D!#98>!
- \$\$\$#5D95D!#58!+ #5#D95D!-. #5>!. =!3. --*3%#. 5>!%. !#58!=\$. +!. %/*\$195>%#4%#. 5>!#58!D#--*\$9*>!!

! "#\$%56,)1+27\$+&. \$8&4+41 * 1&,\$

&3%#19%#>!%/#%#>4BB. \$%#58!B\$. +. %*!J<@!%. !9%#1#59. 4>!S3# + B4>!. \$!P%\$5#-T!>%#H* / . -8*\$>?!
953-4895D!, 4%#5. %!-9+9%*8!%. 0!

- 3. + + 4593#%#. 5!95!#-!-. \$ + ##%!. !=#34-%#>!#58!459%#>!*D#\$895D!J<@!>*\$193*>?!*1*5%#58!
B\$. D\$# +>!
- 3\$*#%#. 5?!+ #95%*5#53*!. =!. \$!B#\$%#39B#%#. 5!95!B4, -93!B\$. D\$# +>!#58!>*\$193*>!
- 3\$*#%#. 5!. \$!B#\$%#39B#%#. 5!95!*1*5%>!89>B-#G>!. \$!P/9, 9%#!
- *>%#, -9>/ + *5%#58!+ #95%*5#53*!. =!\$*-%#%. 5>/9B>!M9%/!#3#8* + 93?!95=. \$ + #%#. 5!>*\$193*>!#58!
+ 4>*4 + !B#\$%5\$>!!
- 3\$*#%#. 5!. =!5*M!19>9. 5>!. =!\$B#\$%5\$>/9B!M9%/!\$*- *1#5%#>%#H* / . -8*\$>!!
- + #95%#9595D!\$*-#%#. 5>/9B>!M9%/!8. 5. \$>!#58!B. %*5%#>!8. 5. \$>!!
- M. \$H95D!3-. >*-G!M9%/!2*1*- . B + *5%#O=#3*\$>!#58!B#\$%#39B#%#5D!95!=458\$#9>95D!#3%#19%#>?!95!
3. 55*3%#. 5!M9%/!3#B9%#-!58. M + *5%!. \$!. %/*\$!3# + B#9D5>!
- M. \$H95D!M9%/!3# + B4>!459%#>!. !-4\$%/*\$!J<@!. , W*3%#1*>!. \$! + #58#%*S>T!

!!
! "#9\$: 1+. 1); 7-<\$

&3%#19%#>!95!M/93!/G. 4!3. . \$895#%*!*=. \$%#!\$*-#%*8!%. !#81#5395D!%/!*. , W*3%#1*>!. =!J<@?!953-4895D!
, 4%#5. %!-9+9%*8!%. 0!

- 3\$*#%#. 5!. =!B\$. D\$# +>!%/#%#>4\$%/*\$!/*!*=*3%#1*5*>>!. =!J<@!#>!#1459%#
- 3\$*#%#. 5!. =!B\$. D\$# +>!. \$!>*\$193*>!%/#%#, *5*=%#>!%/!*\$#595D!. \$!\$*>*#3/!3#B#, 9-9%#>!. =!. 4\$!
B#%\$. 5>!

- #5#-G>9>!#58!M\$9%*5!\$*3. ++ *58#%0. 5>! 5!3. --*3%0. 5>?!>*\$193*>!#58!>G>%* +>!=. \$!8*39>9. 5!
+ #H95D!B4\$B. >*>!#58!9+B-* + *5%#%0. 5!

&3%019%0*>!=. 34>95D!. 5!G. 4\$!95891984#-!D\$. M%/!#58!8*1*-. B+ *5%!. \$!G. 4\$!*==. %>!95!#>>9>%05D!
#3#8* + 93!3. --*#D4*>!D\$. M%/!#58!8*1*-. B+ *5%?!953-4895D!, 4%5. %>-9+9%*8!%. 0!

- >*\$195D!#>!#! + *5%. \$!=. \$!#3#8* + 93!3. --*#D4*>!. \$!>%48*5%>!
- 8*1*- . B95D!#58!>/#\$95D!\$*>. 4\$3*>!M9%/!G. 4\$!#3#8* + 93!3. --*#D4*>!%. !>4BB. \$%>!/ *9\$!
B\$. =*>>9. 5#-!D\$. M%/!. \$!>433*>>!#%J<@!#58!%/!*^591*\$>9%G!
- 955. 1#%0. 5!95!3. 55*3%05D!3. --*#D4*>!M9%/95!J<@!%. !^591*\$>9%G!. =!<#-D#\$G!959%0#%01*>!#58!#*\$*#>!
. =!>. 34>!

!

!"#"\$%&'()*+,-./:;<=>?@AB

75!#889%0. 5!%. ! :)'(!N*#3/95D!#58!75>%\$43%0. 5!#3%019%0*>!=. \$!J<@!#3#8* + 93!
+ * + , *\$>!953-48*!, 4%>#*\$!5. %>-9+9%*8!%. 0!!

- *==*3%01*!8*1*-. B+ *5%>#58X. \$!4>*!. =B/G>93#!#58!89D9%#!\$*>. 4\$3*>!%. !/*-B!B#%\$. 5>!*#\$5!
#58!458*\$>%#58!!
- 8*1*- . B+ *5%>#58!9+B-* + *5%#%0. 5!. =955. 1#%01*!95>%\$43%0. 5#!%*3/59F4*>!. \$!\$*>. 4\$3*>!!
- 8*1*- . B+ *5%>#58!#8+959>%*\$95D!\$#9595D!>*>>9. 5>!%. !>%48*5%>?!>%#=?!#58X. \$!#3#8* + 93!
3. --*#D4*>!!
- B\$. 19>9. 5!. =!#819>. \$G!>*\$193*>!95!\$*=\$*53*?!\$*>*#3/?!#58!95>%\$43%0. 5?!953-4895D!=#39-9%#%05D!
=#34-%G!. \$!>%48*5%>#*\$>*#3!/B\$. W*3%>!
- + *89%*8!#33*>>!%. !>B*39#-9*8!3. --*3%0. 5>!#58!\$*>. 4\$3*>!
- >4B*\$19>9. 5!. =!9*-8!B-#3* + *5%!. \$!B#\$3%034+!>%48*5%>!=. +!^591*\$>9%G!. =!<#-D#\$G!. \$!. %/*\$!
95>%0%4%0. 5>!#58!B\$. =*>>9. 5#!8*1*-. B+ *5%!. =!M. \$H!*PB*\$9*53*!95%*\$5>!
- =. \$+#!. \$!95=. \$+#!>%48*5%>4B*\$19>9. 5!!
- B#\$%039B#%0. 5!95!34\$934-4+!\$*19*M!. \$!3. 4\$>*!8*1*-. B+ *5%!

!

_75!P3*B%0. 5#!3#>*>!M/*\$*!#5!J<@!&3#8* + 93!>%#=#! + * + , *\$!9>!#>>9D5*8!%. !%*#3/!#>!%/!*
95>%\$43%. \$!. =!\$*3. \$8!95!#5. %/*\$!=#34-%G!%/ . >*!#3%019%0*>!M9-!, *!\$*3. D59*8!#58!*1#-4#%*8!458*\$!
%/9>!3#%*D. \$G!#>!' *#3/95D!#58!95>%\$43%0. 5a'!!

!!

!"#"?\$@. *-&-,;)+,-(&\$\$

&3%019%0*>!>4BB. \$%05D!/*!*==*3%01*!. B*\$#%0. 5!. =!J<@!#>!#5!. \$D#59\#%0. 5#!459%?!953-4895D!, 4%5. %>
-9+9%*8!%. 0!

- + #5#D* + *5%!. =!/4+ #5?!B/G>93#!. \$!19\$4#-!\$*>. 4\$3*>!!
- + #5#D* + *5%!. =!, 48D*%>!!
- B. -93G?!B\$. 3*84\$*!#58! + #54#-!8*1*-. B+ *5%!

!

A*3%0. 5!:)'; !. =!%/ *! !#BB-9*>!%. !#3#8* + 93!>%#=#95!J<@'!!

!!

A*3%0. 5!:) '6!. =!%/ *! !#BB-9*>!95!#889%0. 5!%. !%/ *!J<@!>B*39-93!D498*-95*>!, *- . M'!

!

!
&>!

!

&>>9>%#5%J9, \$#\$9#5>?!&\$3/919>%>?!#58!<4\$#%. \$>!95!J<@!#\$!*>%#, -9>/95D!%/ * +>* -1*>!95!%/ *9\$!
B\$. =*>>9. 5#-!\$. -*>!#58!+4>%!>/. M!>%\$. 5D!B. %*5%0#-!%. !+ **%!/ *!3/#--*5D*>!. =!#5!#3#8* +93!
#BB. 95%+ *5%#%#!\$*>*\$3/7

3. 5=*\$*53*!B\$*>*5%#%# 5>!.\$!./%*!=\$.\$+#!*PB\$*>>9. 5>!.\$B\$. =*>>9. 5#-!H5. M-*8D*!
#BB\$. B\$9#%*!%!. !%/^9\$!=9*-8!#58!#*\$*#S>T!. =!*PB*\$%#>*!

- >*H!-*#8*\$>/9B!\$. -*>!.\$!3. ++9%#**>!95!B\$. =*>>9. 5#-!.\$D#59\#%# 5>!#%#%/*!-. 3#-?!\$*D9. 5#-!
#58X. \$!5#%# 5#-!*1*->!

- #3%#1*-G!B#\$%#39B#%*!#>!#!+*+, *\$!. =!J<@!3. ++9%#**>!#58!>*H!-*#8*\$>/9B!\$. -*>!

!

N/*!\$#5H!. =!J9, \$#\$9#5!&\$3/919>%?!#58!<4\$#%. \$!9>!\$*>*1*8!=\$!%/.>*?!M/. !95!%/^*!. B959. 5!. =!

3. --*#D4*>?!M9%/95!%/^591*\$>9%G!#58!, *G. 58!/#\$*!. 4%#%#5895D!95!%/^9\$!89>39B-95*!!

!

&3#8* +93>!#%#%/*!\$#5H!. =!J9, \$#\$9#5!&\$3/919>%?!#58!<4\$#%. \$!\$*!5. \$+#-G!*PB*3%*8!%. 0!!

- /#1*!>9D59-93#5%#8+959>%\$%#%#1*!\$*>B. 5>9, 9-9%#*>!#58X. \$!/#1*!#81#53*8!H5. M-*8D*!#58!
PB\$%#>*!95!%/^9\$!#>>9D5*8!#*\$*#>!!!

- /#1*!#!>4, >%#5%#1*!#58!#3%#1*!, . 8G!. =!B\$. =*>>9. 5#-?!\$*>*#3/!#58!>3/. -#\$>/9B?!#58!>*\$193*!
3. 5%\$9, 4%# 5>!

- 8*+. 5>%\$#%*!953*\$#>95D!#B%#%48*!#58!*PB*\$%#>*!95!%/^9\$!3. \$*!B. >9%# 5#-!\$*>B. 5>9, 9-9%#*>?!
#3F49\$*8!%/\$. 4D/!G*#\$>!.\$!B\$. D\$*>>91*-G!+. \$*!3/#--*5D95D!B#\$3%#3*!#58!B\$. W*3%#?13. 5%\$9, 4%*!
+. \$*!, \$. #8-G!%. !%/^!8*1*- . B+*5%#9+B-*+*5%#%# 5?!#58!#>>*>>+*5%# =!959%#%#1*#58!
>*\$193*>!95!J<@!

- 8*1*-. B!#58!8*+. 5>%\$#%*!953*\$#>95D!>. B/9-%#3%#%# 5!#58!3#B#39%G!%. !3#\$\$G!. 4%#84%#>!.\$!#!
+. \$*!3. +B-*P!5#%4\$*!

- *P/9, 9%#!>%\$. 5D!>B9\$9%# =!95F49\$G!#58!D\$. M%/!#BB\$. B\$9#%*!%!. !#!\$*>*#3/795*5>91*!4591*\$>9%G!
, G!+#95%#9595D!#58!8*1*-. B95D!%/^9\$!\$*>*#3/!B#\$3%#3*!#58!%/^9\$!>*\$193*!3. 5%\$9, 4%# 5>!%!. !
%/^9\$!B\$. =*>>9. 5!#58!>3/. -#\$-G!3. ++459%#*>!

- >*H!. BB. \$459%#>!%!. !9+B\$. 1*?!955. 1#%*?!#58!#4\$%/^*!%/^9\$!. M5!B#\$3%#3*!%/\$. 4D/!
B\$. =*>>9. 5#-!8*1*-. B+*5%#!#58!%/^*!. 1*\$#-!B#\$3%#3*!>!. =!%/^*!. \$D#59\#%# 5!95!#M#G!%/^%#9>!
\$*>B. 5>91*!%. !3/#5D*!#58!8*1*-. B+*5%#!95!-9, \$#\$G?!#3/91#-?!#58!34\$#%. \$9#-!B#\$3%#3*!>!95!
/9D/*!\$*843%#%# 5!B#\$3%#3*!>!#58!95!>. 39%#G!+. \$*!, \$. #8-G!

- 8*+. 5>%\$#%*!-*#8*\$>/9B!#58!959%#%#1*!M/*%/^*!\$. !5. %!%/^G!#\$*!95!#!=\$+#-!-*#8*\$>/9B!\$. -*!!

- 3. 5%\$9, 4%*!%!. !%/^9\$!\$*>B*3%#1*!B\$. =*>>9. 5>!#58!>9*-8>!. =!*PB*\$%#>*!, G!#>>4+95D!-*#8*\$>/9B!
\$. -*>95!3. ++9%#**>!95!B\$. =*>>9. 5#-!.\$D#59\#%# 5>!#%#%/*!\$*D9. 5#-!5#%# 5#-!#58X. \$!
95%*\$5%#%# 5#-!*1*->!

- 8*1*-. B!5*%M. \$H>!. =!3. --*#D4*>!#58!#>>. 39%#*!>!, *G. 58!%/^*!^591*\$>9%G!. =!<#-D#\$G?!953-4895D!
%/\$. 4D/!#3%#1*!B#\$%#39B#%# 5!95!5%#%# 5#-!#58X. \$!95%*\$5%#%# 5#-!.\$D#59\#%# 5>!

!

C"#8%+&%# #9, %#<&3&D' *;#E&32%&# 36\$%, (, +7, 3

A*3%# 5>! (')!#58! (')!.\$! #58!&\$%#3-*!6K!. =!%/^*!<. --*3%#1*!&D\$**+*5%#BB-G!

!

7=!%/^!#3#8*+93!>%#=#!+*+, *\$!>4, +9%#!#!%#3/95D!8. >>9*\$!9%#M9-!, *!3. 5>98*\$*8!M9%/95!%/^*!. 1*\$#-!
B. \$%- .9. !. =!"\$\$. =*>>9. 5#-!"#3%#3*!>!

!

!

A433*>>=4-!3#5898#%#>!. \$!\$*5*M#-!#\$*!PB*3%*8!%. !/#1*!>/ . M50!

!

- D\$. M%/!95!3. + B*%*53*!#58!>H9--S>T!95! + **%05D!%/!*\$*F49\$* + *5%>!. =!%/ *9\$!B. >99. 5!
\$*>B. 5>9, 9-990* >!
- 8*1*-. B + *5%! . =!#!B. \$%#. -9. !. =!#3%01990* >!#58!\$* >B. 5>9, 9-990* >!%/#%!M9-!, *3. + *!B\$. D\$* >>91* -G!
+ . \$*!3. + B-*P!!
- 8*1*-. B + *5%! . =!H5. M-*8D*!. =!%/ *9\$!-9* -8!%/\$. 4D/!B\$. =* >>9. 5#-!8*1*-. B + *5%!
- 75990#%0. 5!. =!#58!3. 5%\$9, 4%0. 5>!%. !B\$. =* >>9. 5#-!#58!>3/. -#\$-G!3. + +4593#%0. 5>?!%/\$. 4D/!
B#\$%039B#%0. 5!#>!B#5*-9>%>?!>B*#H*\$>?!#58!B\$* >*5%*\$>!95!M. \$H>/ . B>?!3. 5=*\$*53* >?!>G + B. >9#?!
#58!. %/*\$!#3#8* + 93!D#%/ *\$95D>!
- 8*1*-. B + *5%! . =!#!>*\$193*!B\$. =9*!M/*\$*!%/ *G!3. 5%\$9, 4*%! . !J<@!#58!%/ *!^591 *\$>99%G!, G!>*\$195D!
. 5!M. \$H95D!D\$. 4B>?!>%#5895D!3. + +99%* * >?!#58!%/\$. 4D/!3. 5%\$9, 4%0. 5>!%. !#58!B#\$%039B#%0. 5!95!
J<@!&3#8* + 93!<. 4539-!!
- %. !/#1*!>. 4D/%!. BB. \$%45990* >!%. !* >%#, -9>/!%/ * + >* (-)-O. 5. 13(\$)O. 45-O. 4((*)/)O. 1(*)O. (.)-O. 30/B9!%

A433*>>=4-!3#5898#%*>!=. !B\$. +. %0. 5!%. !#58X. \$!%*54\$*!#>!J9, \$#\$9#5?!&\$3/919>?!#58!<4\$#%. \$!#\$*!
*PB*3%*8!%. !/#1*!>/. M5Q!

- %/#%!/ *G!/#1*!>9D59=93#5%#8 + 959>%\$#%01*\$*>B. 5>9, 9-9%0*!>#58X. \$!/#1*!#81#53*8!H5. M-*8D*!
#58!*PB*\$%0>*!95!%/ *9\$!#>>9D5*8!#\$*#>!
- !#58!>4, >%#5%01*!>3/. -#\$>/9B!#58X. \$!>*\$193*!
- %/#%!/ *G!/#1*!#1>4, >%#5%01*!#58!#3%01*!, . 8G!. =B\$. =*>>9. 5#-?!\$*#>*\$3/!#58!>3/. -#\$>/9B?!#58!
>*\$193*!3. 5%\$9, 4%0. 5>!
- 953\$*#>95D!#B%0%48*!#58!*PB*\$%0>*!95!%/ *9\$!3. \$*!B. >9%0. 5#-!\$*>B. 5>9, 9-9%0*!>?!#3F49\$*8!%/\$. 4D/!
G*\$#>! =B\$. D\$*>>91*-G! +. \$*!3/#--*5D95D!B\$#3%03*!#58!B\$. W*3%>!!
- 3. 5%\$9, 4%0. 5>+ . \$*!, \$. #8-G!%. !%/ *!8*1*-. B + *5%0!9 + B-* + *5%#%0. 5?!#58!#>>*>> + *5%0. =!
959%0#%01*!#58!>*\$193*>!95!J<@!
- 953\$*#>95D!>. B/9>%03#%0. 5!#58!3#B#39%G!%. !3#\$G!. 4%084%0*>!. =#! +. \$*!3. + B-*P!5#%4\$*!!
- #!>%\$. 5D!>B9\$9%0. =!95F49\$G!#58!D\$. M%/!#BB\$. B9%#*!%. !#!\$*>*\$3/Z95%*5>91*!4591*\$>9%G!, G!
+ #95%#9595D!#58!8*1*-. B95D!%/ *9\$!\$*#>*\$3/!B\$#3%03*!#58!%/ *9\$!>*\$193*!3. 5%\$9, 4%0. 5>!%. !%/ *9\$!
B\$. =*>>9. 5!#58!>3/. -#\$-G!3. + + 459%0*>!!
- %/#%!/ *G!>. 4D/%0. BB. \$%459%0*>!. !9 + B\$. 1*?!955. 1#%*?!#58!=4\$%/ *\$!%/ *9\$!. M5!B\$#3%03*!
%/\$. 4D/!B\$. =*>>9. 5#-!8*1*-. B + *5%0!#58!%/ *!%. 1*#*--!B\$#3%03*>!. =!%/ *!. \$D#59\#%0. 5!95!#!M#G!
%/#%0!9!\$*>B. 5>91*!%. !3/#5D*!#58!8*1*-. B + *5%0!95!-9, \$#\$G?!#3/91#-?!#58!34\$#%. \$9#-!
B\$#3%03*>?!95!/9D/ *\$!#843#%0. 5!B\$#3%03*>?!#58!95!>. 39%G! +. \$*!, \$. #8-G!!
- -*#8*\$>/9B!#58!959%0#%01*!M/*%/ *\$!. \$!5. %!%/ *G!#*\$!95!#! =. \$ + #!- *#8*\$>/9B!\$. -*!!
- %/#%!/ *G!#\$*!#3H5. M-*8D*8!3. 5%\$9, 4%. \$>!%. !%/ *9\$!\$*>B*3%01*!B\$. =*>>9. 5>!#58!-9*-8>!. =!
PB\$%0>*!!
- -*#8*\$>/9B!\$. -*>!95!3. + + 9%0**>!95!\$*- *1#5%0>. 39%0*0*>?!#>>. 39%0. 5>?!#58!. %/ *\$!B\$. =*>>9. 5#-!
#58!>3/. -#\$-G!, . 89*!#%0%/ *!\$*D9. 5#-?!5#%0. 5#-?!#58X. \$!95%*\$5#%0. 5#-! *1*->!!
- 5*%M. \$H>!. =!3. --*#D4*!#58!#>>. 39%0*0*>!, *G. 58!%/ *!^591 *\$>9%G!. =!<#-D#\$G?!953-4895D!%/\$. 4D/!
#3%01*!B#\$%039B#%0. 5!95!5#%0. 5#-!#58X. \$!95%*\$5#%0. 5#-!. \$D#59\#%0. 5>!

!

F"#@1' 6& (7!#\$&%0, %(' 31&#@: :&:: (&3+#' 36\$%\$, G%&: :! , 3#E-%, 2G-#- &#<' 3B:#
&\$%03-*!6L . =!%/ *!<. -*3%01*!&D\$** + *5%0?

#>. !89>34>>*8!95!A*3%0. 5!; ;!. =!%/ *! #BB-9*>!. !%/ *!B\$. 19>9. 5!
. =!"\$. D\$*>>9. 5!N/\$. 4D/!%/ *!@#5H>!\$"N@T!#>>*>> + *5%0!#58!O4%#%5895D!&3/9*1* + *5%0!&M#\$8>!
SO&&T!%. !, *!#M#\$8*8!%. !<. 5%05495D?!J9 + 9%*8!N*\$ + ?!<. 5%05D*5%0N*\$ + ?!AB*39#-!J9 + 9%*8!N*\$ + ?!. \$!
"\$*ZN*54\$*!N\$#3H!&BB. 95%+ *5%0 + * + , *\$>!. =!%/ *!#3#8* + 93!>%#='!&>>*>> + *5%0. =!A*>>9. 5#-!
75>%\$43%. \$>!9>!#88\$*>>*8!95!&\$%03-*!6(!. =!%/ *!<. --*3%01*!&D\$** + *5%0!!

!!

&>>*>> + *5%0!#H*>!95%. !#33. 45%0%/ *!\$#5H!#58!%/ *!#>>9D5*8!84%0*>!#58!>B*39-93!M. \$H-. #8>!. =!*#3/!
#3#8* + 93!>%#=#! + * + , *\$!<9%*\$9#! =. \$!&3#8* + 93!" *\$ =. \$ + #53*!&>>*>> + *5%0!#\$*!8*>3\$9, *8!95!
A*3%0. 5>!; ')?!; '6!#58!; '(, *- M?!#58!. 4%95*8!95!N#, -*!6'!

!

C 9%/95!%/ *!#>>*>> + *5%0!B\$. 3*>>?!"\$. =*>>9. 5#-!"#\$3%03*!>/#-!, *! + 4-%0Z=#3*%*8!#58!95!B#\$%034-#?!
>/#-!5. %0, *!, #>*8!B\$9 + #9-G!. 5!#5G!. 5*! + %%/ . 8!] 4-%0B-*!>. 4\$3*>!. =!*198*53*! + #G!, *!4>*8!%. !

!

. , %95!#1/. -9>03!B93%4\$*!. =!%/ *!B*\$=. \$ + #53*!. =!%/ *!#3#8* + 93!>%#=#! + * + , *\$!C \$9%*5!#>>*>> + *5%>/ . 4-8!953-48*!3. + + *5%>! . 5!%/ *!F4#5%0%#%01*!#58!F4#-9%#%01*!3. 5%\$9, 4%0. 5>!%/ *!#3#8* + 93!>%#=#! + * + , *\$!/#>! + #8*!84\$95D!%/ *!\$*B. \$%05D!B*\$9. 8'!!!

!
N/*\$*!9>!5. !=9P*8!=. \$ + 4-#!=. \$!*1#-4#%05D!"\$\$. =*>>9. 5#-!"\$#3%03*! [. %!#-!#3#8* + 93!>%#=#! + * + , *\$>! #*\$!*5D#D*8!95!95%*\$#3%05D!89\$*3%-G!M9%/ !=#34-%G!. \$!>%48*5%>'!@*3. D59\95D!%/ *!\$#5D*!. != "\$\$. =*>>9. 5#-!"\$#3%03*!95!J<@?!9%!9>!%/ *!\$*>B. 5>9, 9-9%G!. =!%/ *!#3#8* + 93!>%#=#! + * + , *\$!%. !B\$. 198*!%/ *! 95=. \$ + #%0. 5!5**8*8!=. \$!%/ *!V*#8!. \$!*F491#- *5%!%. !458*\$%#H*!F4#5%0%#%01*!#58!F4#-9%#%01*! #>>*>> + *5%!bP# + B-*>!953-48*!, 4%#*\$*!5. %!-9 + 9%*8!%. 0!

- 5#%4\$*!#58!9 + B#3%!. !=B\$. 843%>!3\$*#*#8!
- *198*53*!. !=. \$!8*>3\$9B%0. 5!. =!%/ *!*>>*5%0#-!5#%4\$*!. =!%/ *!>%#=#! + * + , *\$Y>!3. 5%\$9, 4%0. 5>!
- 3. 5%054. 4>!*1#-4#%0. 5!. =!%/ *9\$!#3%019%0*>?!953-4895D!=\$. +!*P%*\$5#-!>. 4\$3*>!#58!5**8>! #5#-G>*>!
- 9 + B-* + *5%#%0. 5!. !=955. 1#%01*!B\$#3%03*!>!
- >/#95D!\$*>4-%>!M9%/!3. --*#D4*>!!
- =. \$ + #-!#58!95=\$0. 4(8)4478T0. 4(+)-8-O. 8+*#43000. 2(!)-O. 11. 9(D)O. 3(!)-O. 1(\$)O. 4(*)O. 4. 4(!)-O

&>!B*\$!
: ; ' ; 'd!95!#>>*>>95D!@*>*\$3!/!#58!A3/. -#\$>/9B!&3%019%0*>?!%/!*!V*#8!. \$!
*F491#-*5%>!#58!%/!*!+*+, *\$>!. =!%/!*!R#34-%G!&>>*>>+*5%<. + +9%*!*!>/. 4-8!, *!#%*5%01*!%. !%/!*!
1. -195D!#58!3/#5D95D!5#%4\$>!. =!@*>*\$3!/!#58!A3/. -#\$>/9B?!#58!%/!*!M#G>!95!M/93!/!H5. M-*8D*!9>!
B\$. 843*8!#58!89>>* +95#%*8?!#>!*PB#58*8!4B. 5!, *- . M'!
!
75!H**B95D!M9%/!%/!*!B\$9539B-*>!. =!%/!*!A#5!R\$#539>3. !2*3-#\$#%0. 5!. 5!@*>*\$3!/!&>>*>>+*5%!S2O@&T!
+4-%0B-*!%GB*>!#58!>. 4\$3*>!. =!*198*53*!>/#-!, *!4>*8!%. !. , %95!#!/. -9>%03!B93%4\$*!. =!%/!*!@*>*\$3!/!
#58!A

!

!"H#I &3&% ' *#8, 3:76&% ' +7, 3:#

>*3%0. 5!&' (' (!\$*F49\$*>!%/##%#3/!#3#8* +93!3. 4539-!*>%#, -9>/!#!=. \$ + #-!#3#8* +93!
#BB. 95%+ *5%>* -*3%0. 5!B\$. 3*>>!=. \$!#--!#BB. 95%+ *5%>! . =!+ . \$*!%/#5!)6!+ . 5%/>!84\$#%0. 5!#>!B#\$%!. =!
%/ *9\$!=#34-%G!D498* -95*>'! !A*3%0. 5!&' ('d!*F49\$*>!%/##%#3/!#3#8* -95*>!#5\$*!, #>*8!. 5!

"#\$%<')Z<'d?!#58!#\$*!%. !\$*=95*!, 4%5. %d3\$*#%*!5*M!B\$. 3*84\$*>?! . \$!#88!%. !

3. 5%\$#893%!. \$!8* - *%*!>%#%*8!B\$. 3*84\$*>'!!

!

2* =959%0. 5>!#5\$*!#>!8*%#9- *8!95!

!&')'!M9%/!%/ *!#889%0. 5!. =0!

`OB*\$#%05D!^59%a! + *#5>!%/ *!J<@!459%!. \$!B. \$%- . -9. !M/ *\$*!#--!. \$!%/ *!+ #W. \$9%G!. =!#5!#BB. 95%+ *5%>9>!
/*-8'!

!

4"H#\$, :7+7, 3#\$, :+73G#

!<'6!#BB-9*>'!&>!89\$*3%*8!, G!

!>*3%0. 5!<'6')?!%/ *!\$*>B. 5>9, 9-9%G! =. \$!

8\$#=%05D!#!B. >9%0. 5!B. >%05D!95!J<@!M9-!, *!%/ *!\$*>B. 5>9, 9-9%G!. =!%/ *!V*#8!. \$!*F491#- *5%!R95#-!
#BB\$. 1#-!. =!%/ *!B. >%05D!M9-!, *!, G!%/ *!F93*Z"\$. 1. >%SJ<@!#58!^591*\$>9%G!J9, #5\$9#5!\$F93*Z"\$. 1. >%T!
, * =. \$*!B4, -93#%0. 5'!!

!

C"H#=#&*1+7, 3#\$%, 1&62%&: #

C 9%/!%/ *!P3*B%0. 5!. =!%/ *!9%* +>!>B*39-93!%. !J<@!. 4%95*8!, *- . M

>*3%0. 5>!<' (Z<'!!

#BB-G'!!!!

!

N/*!F93*Z"\$. 1. >%9>!\$*>B. 5>9, -*! =. \$!%/ *!>* -*3%0. 5!#58!#BB. 95%+ *5%!. =!%/ *!&3#8* +93!
&BB. 95%+ *5%A* -*3%0. 5!<. + +9%* **'!!!

!

R. --. M95D!

!<' (')'6!!!!

('6') </#9\$!\$F. %05D!. 5-G!%. !, \$*#H!#!%0*T0!!F93*Z"\$. 1. >%!. \$!8* - *D#%*'!!

('6'6 N/\$**!1. %05D!+ * +, *\$>!= \$. +!3. 5%05495D?!-9+9%*8!*\$ +!#58!3. 5%05D*5%!*\$ +!#3#8* +93!

!

%/*!f93*z"\$\$. 1. >%#>!5. 5Z1. %05D!+*+, *\$>!%. !B\$. 198*!#889%0. 5#-!B\$. =*>>9. 5#-?!34-%4\$#-!. \$!
3. ++459%G!*PB*\$%0>*!%/#%19>!5. %!. %/*\$M9>*!B\$*>*5%195!%/!*13. ++9%0**!*+H*!4B!
('6'E A%48*5%&=**8, #3H?!#>!*F49\$*8!, G!CR<!V#58, . . H!<'(')'6'1!M9-!, *!>. 4D/%!, G!9519%05D!
+*+, *\$>!. =!%/!*!A%48*5%>!^59. 5!#58!C\$#84#%*!A%48*5%>!&>>. 39#%0. 5!*P*34%01*!%. !
#%#*58!3#5898#%*!B\$*>*5%#%0. 5>!#58!B\$. 198*!3. ++*5%>!
('6'I 75!#33. \$8#53*!M9%#!CR<!V#58, . . H!<'(')'!?!3. ++9%0**!*13. +B. >9%0. 5!M9-!\$*=-*3%1%/!*!
4591*\$>9%G!>!3. ++9%+*5%1%. !891*\$>*!\$*B\$*>*5%#%0. 5!%/#%19>!953-4>91*!#58!M9-!953-48*!
\$*B\$*>*5%#%0. 5!. =!#%1-.*#>%1%M. !D*58*\$>!75!%/!*13#>*!. =!#!-#3H!. =!\$*B\$*>*5%#%0. 5#-!
891*\$>9%G?!%/*!f93*z"\$\$. 1. >%!+#G!-4-9!%/!*!+#58#%*!, G!#BB. 95%05D!#889%0. 5#-!+*+, *\$>!!
('6'K g4. \$4+!9>!%/!*!+#W. \$9%G!. =!%/!*!1. %05D!+*+, *\$>!. 4%95*8!95!>*3%0. 5!('6'6!#, . 1*!!

<p>5")) &((**/8!-' 4!(+, "39+!5"" (<3(&' ' /! ('!'-' 4!%-,(858%-(&' ' !&' !;=C!\$5-4*) &5! ="3' 5&0!!</p> <ul style="list-style-type: none"> • /** .!"%%" , (3' &(&* /!(!"!*/(-<0&/+! (+*) /*07*/!&' !, *0*7-' (!/"5&*(&* /8! -//""5&-(&' ' /8!'-' 4!""(+*, !%, "#*//&' ' -0!-' 4! /5+""0-,01!<"4&* /! <p>!</p>	<ul style="list-style-type: none"> • -5(&7*01!%-,(858%-(*!-/-!) *) <*,!"#!;=C! 5")) &((**/!-' 4!/**. !0*-4*, /+8%!,"0*/!! • !4*7*0""%!' *(?"", ./!"#15""00*-93*/!-' 4! -//""5&-(*!<*1"" 4!(+*! ' &7*, /&(1!"#! =-09-,18!& 5034&' 9!(+, "39+!-5(&7*! %-, (858%-(&' ' !&' !, *9&' ' -08!," !' -(&' ' -0! ", 9-' &: -(&' ' /! ! 	<ul style="list-style-type: none"> • -5(&7*01!%-,(858%-(*!-/-!) *) <*,!"#!;=C! -' 4!! ' &7*, /&(1!5")) &((**/!-' 4!-//3) *! 0*-4*, /+8%!,"0*/!! • 4*7*0""%!' *(?"", ./!"#15""00*-93*/!-' 4! -//""5&-(*!<*1"" 4!(+*! ' &7*, /&(1!"#! =-09-,18!& 5034&' 9!(+, "39+!-5(&7*! %-, (858%-(&' ' !&' ! -(&' ' -0!-' 4E",! &' (*, ' -(&' ' -0!," 9-' &: -(&' ' /! <p>!</p>
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!
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!

(#)*+!: ;!. \$2%+\$2#!5/\$!1+\$5/\$O#47+!#33+33O+4%!

!	" #\$\$&' ()' *!+, -). / . O. ' \$!+ 1 &2(%!3" ++4! !	526*2. %%6' !7-26#* -!\$- . !8&' 9%!35784! !
! "#\$%&&'#()*+ !" , - , % + +	J7&4** 5*!&!%, "7&4*4!"#!*B5*(&"' -0! • %*, #",) - ' 5*!"#!(+*&, !-5(&7&(&*!/- ' 4! -55") %0&/+) *' (!"#!(+*&, !-//&9' *4!43(&*!/- ' 4! "7*, -00!%, "#*//&"' -0!%, -5(&5*! • 23-0&(18!&) %-5(8!- ' 4!"3(5") *!/"#!(+*&, ! %, "#*//&"' -0!%, -5(&5*! ! !	J7&4** 5*!&!%, "7&4*4!"#!-4*23-(*8!" , !-5(&7*!- ' 4!+&9+H 23-0&(1! • %*, #",) - ' 5*!"#!(+*&, !-5(&7&(&*!/- ' 4!-55") %0&/+) *' (! "#!(+*&, !-//&9' *4!43(&*!/- ' 4!"7*, -00!%, "#*//&"' -0! %, -5(&5*! • 23-0&(18!&) %-5(8!- ' 4!"3(5") *!/"#!(+*&, !%, "#*//&"' -0! %, -5(&5*! ! !
. %" / , % + O, - / ' - % & + +	J7&4** 5*!&!%, "7&4*4!"#!*B5*(&"' -0! • *' 9-9*) *' (!&' !- ' 4!0*-4* , /+&%"#!/* , 7&5*! • 4*) "' / (, -(*4!5"' (, &<3(&"' /8!&) %-5(8!- ' 4! "3(5") *!/"#!/* , 7&5*! ! !	J7&4** 5*!&!%, "7&4*4!"#!-4*23-(*8!" , !-5(&7*!- ' 4!+&9+H 23-0&(1! • *' 9-9*) *' (!&' !- ' 4!0*-4* , /+&%"#!/* , 7&5*! • 4*) "' / (, -(*4!5"' (, &<3(&"' /8!&) %-5(8!- ' 4!"3(5") *!/ "#!/* , 7&5*! ! !

1%&%)", 2+) (3+
. , 2#*)"&2'4+
O, - / ' - % & +
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