

D v P u v š v W œ } (• •] } v o ^ š + ^ o œ Ç Z v P •

202404-01

Annual Base Salary Range						
Career Band	Career Level	Minimum	Top of the Lower Third (33rd percentile)	Mid-point (Market Median)	Top of the Middle Third (66th percentile)	Maximum
Management	M4	139,699	167,639	181,609	195,578	223,518
	M3	111,759	134,125	145,308	156,491	178,857
	M2	89,429	107,314	116,257	125,200	143,086