

Schedule “B”

Salaries and Economic Benefits applicable to
Academic Staff Members holding
Sessional Appointments

1. Salaries

- 1.1 A Sessional staff member shall be paid at a salary rate per half-course equivalent, which is at least the following:

	July 1, 202 2	April 1, 2023	December 1, 2023*
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- 1.2 A Sessional staff member's salary shall be the salary rate multiplied by the number of half-course equivalents which comprise the full extent of the Sessional staff member's duties. 1

4.3 A Sessional staff member whose appointment is less than six (6) consecutive months and/or the extent of duties is less than six (6) HCE, shall be provided up to ten (10) days of paid casual illness.

5. Payment In Lieu of Benefits

Sessional

9. Universities Academic Pension Plan (UAPP)

9.1 The Parties have agreed to participate in the Universities Academic Pension Plan (hereinafter referred to as "the UAPP") established by the Universities Academic Pension Plan Sponsorship and Trust Agreement, including the Plan Text (hereinafter referred to as "the Sponsorship and Trust Agreement").

9.2 With respect to the contribution rates established by the Board of Trustees of the UAPP, the Governors will pay 50% for each Sessional staff member who is eligible to participate in the UAPP and each Sessional staff member in the UAPP will pay 50%.

9.3 In the event of a conflict between the Sponsorship and Trust Agreement and the Collective Agreement, the terms of the Sponsorship and Trust Agreement shall prevail.

9.4 Except for disputes over the payment of contributions required pursuant to 9.2, the Grievance and Arbitration provisions in Article 24 of the Collective Agreement do not apply in UAPP.

Letter of Understanding: Musicians