

Onboarding:

Assigning a Buddy 733.2 Td [(Onbo)4 (arding) a
SRVLWLYHO\ DIIHFW WKH H[SH
UHSODFHPHQW IRU WKH KLULQ
SDUWQHWPuP“

Selecting a Buddy/Colleague

The assigned buddy should meet the following criteria:

- x %H D SHHU RI WKH QHZ HPSOR\HH
- x +DYH HQRXJK RUJDQLDWLRQDO H[SHULHQFH WR FRPSHW
- ‡ ,SRFHVHHSORLHVDSURFHGXURQ DQDQRUPDQSWWK
- x %H D SRVLWLYH UROH PRGHO DQG VWURQJ SHUIRUPHU
- x 6KRZ LQLWLDWLYH WR WDNH RQ WKH UROH DQG LV ZLOOL

The Relationship

The relationship of a buddy is ongoing. It is expected that the buddy be in contact with the new hire frequently; however, as the new hire becomes more comfortable in their role the contact will decrease. Key aspects of the relationship are:

- x &RQILGHQWLDOLW\ DQG WUXVW
- x 7KH GHYHORSHPHQW RI UDSSRUW DQG UHVSHFW
- x &RQLQXRXV LQWHUHVW LQ DQG FRPPXQLFDWLRQ ZLWK
- x \$FFHVVLELOLW\ RI WKH EXGG\ WR WKH QHZ KLUH
- x 6KDULQJ NQRZOHGJH DQG H[SHULHQFH

