



- x A demonstrated ability to provide service to the university and profession.

The successful candidate will dedicate their time to establishing an impact research program; submit scholarly works to high quality journals; engage in outreach activities; contribute to teaching and graduate student supervision; and provide service to the university and within the profession. The position has an attractive remuneration and benefits package, including dedicated research funding and a 50% teaching reduction (two course load).

The Haskayne School of Business seeks to recruit and retain a diverse and inclusive workforce that will contribute to creating the future of business. We are committed to fostering diversity through cultivating an environment where people with a variety of backgrounds, genders, interests, and talents feel welcome and supported. This includes the provision of a formal mentoring program, internal grant review programs that enhance successful research grant applications, pilot funding programs, and other support programs

The University of Calgary recognizes that candidates have varying career paths and that career interruptions can be part of an excellent academic record. Candidates are encouraged but not required to provide any relevant information about their experience and/or career interruptions to allow for a fair assessment of their application. Selection committees have been instructed to give careful consideration to, and be sensitive to the impact of career interruptions, when assessing the candidate's research productivity.

Interested individuals are encouraged to apply online via the 'Apply Now' link. Please indicate in your cover letter the rank at which you are applying. Please be aware that the application process allows for only four attachments. Your four application attachments should be organized to contain the following (which may require you to merge documents, such as publications):

- x Cover letter and curriculum vitae, including the name and contact information of three referees;
- x Statement of research interests
- x Statement of teaching philosophy/teaching dossier
- x Statement on equity, diversity and inclusion

Questions may be addressed to:

Sandy Hershcovis  
Senior Associate Dean (Research and Faculty) and Chair of Selection Committee  
Haskayne School of Business  
[m.hershcovis@ucalgary.ca](mailto:m.hershcovis@ucalgary.ca)

Applications are accepted until November 15, 2023

The University of Calgary has launched an initiative [Indigenous Strategy](#) in line with the foundational goals of [Eyes High](#), committing to creating a rich, vibrant, and culturally competent campus that welcomes and supports Indigenous Peoples, encourages Indigenous community partnerships, is inclusive of Indigenous perspectives in all that we do.

*As an equitable and inclusive employer, the University of Calgary recognizes that a diverse staff/faculty benefits and enriches the work, learning and research experiences of the entire campus and greater community. We are committed to removing barriers that have been historically encountered by some people in our society. We strive to recruit individuals who will further enhance our diversity and will support their academic and professional success while they are here. In particular, we encourage members of the designated groups (women, Indigenous peoples, persons with disabilities, members of visible/racialized minorities, and diverse sexual orientation and gender identities) to apply. To ensure a fair and equitable assessment, we offer accommodation at any stage during the recruitment process to applicants with disabilities. Questions regarding [diversity] EDI at UCalgary can be sent to the [Office of Equity, Diversity and Inclusion \(equity@ucalgary.ca\)](mailto:equity@ucalgary.ca) and requests for accommodations can be sent to Human Resources ([hrhire@ucalgary.ca](mailto:hrhire@ucalgary.ca)).*

*All qualified candidates are encouraged to apply; however Canadians and permanent residents will be given priority. In this connection, at the time of your application, please answer the following question: Are you a Canadian citizen or a permanent resident of our application and I*

Posting Date: September 14, 2023  
Closing Date: November 15, 2023