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invites applications for an

- A record of high-quality research papers in top organizational and management journals (e.g., see Haskayne School of Business' [Eyes High Journal List](#));
- Strong potential for a growing impact in the profession and professional activities (e.g., early citation counts, refereeing for top journals)
- Interest in research translation (e.g., publishing in practitioner outlets, industry workshops, etc.)

Evidence of effective teaching and some student supervision (e.g., undergraduate/graduate research);

A demonstrated willingness to provide service to their current university and the profession.

An international reputation in organizational behaviour/organizational psychology, with a focus on but not limited to research foci described above, as evidenced by:

- An outstanding and consistent record of high-quality research in top journals (e.g., see Haskayne School of Business' [Eyes High Journal List](#));
- Demonstrated impact in the profession and professional activities (e.g., article citation counts, editorial board or editorship roles, keynote addresses);
- Demonstrated research translation;

A proven ability for effective teaching at both the undergraduate and graduate level (MBA, Master's, PhD);

A history of successful graduate student supervision;

Evidence of effective service to their current university and profession.

We recognize that applicants may have a much broader record of scholarship in other sub-fields. To qualify for this position, the successful candidate must demonstrate that their recent, current, and future focus is related to inclusive work as defined above. In addition to the research publication records described above, the hiring committee will consider non-traditional forms of knowledge generation and dissemination that have had demonstrable impact.

Please indicate in your

Applications will be reviewed as they are received, and will be accepted until December 31, 2023.

The University of Calgary has launched an institution-wide [Indigenous Strategy](#) committing to creating a rich, vibrant, and culturally competent campus that welcomes and supports Indigenous Peoples, encourages Indigenous community partnerships, is inclusive of Indigenous perspectives in all that we do.

*As an equitable and inclusive employer, the University of Calgary recognizes that a diverse staff/faculty*

The University strongly recommends all faculty and staff are fully vaccinated against COVID-19.

The Chair will have the opportunity to be part of a prolific and diverse research environment in the Organizational Behaviour and Human Resources (OBHR) area group within the Haskayne School of Business. Outstanding opportunities for collaboration are available with established research programs in organizational behaviour and organizational psychology in both in Haskayne and the Department of Psychology.

The Haskayne School of Business seeks to recruit and retain a diverse and inclusive workforce that will contribute to creating the future of business. We are committed to fostering diversity through cultivating an environment where people with a variety of backgrounds, genders, interests, and talents feel welcome and supported. This includes the provision of a formal mentoring program, internal grant