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9-&B! *'! -$.$&-3#!)*! -$3*%%$'(!)#$! =$.)! '*%$'30&)6-$! >$IAI! 49;<8! 49;9! T$56/)78! (/:$-./)78! /'306./*'! &'(! ($3*0*'/G&)/*'U8! ;94<! T/'306./*'8! (/:$-./)78! $56/)7! &'(! &33$../=/0/)7U8! V49;! TS6.)/3$8! $56/)78! (/:$-./)78! &'(! /'306./*'U@8! .)-63)6-$8! /'+-&.)-63)6-$8! +&3/0/)/$.8! &'(! =$))$-! &'(! F-*%/./'A! F-&3)/3$.! +*-! &3#/$:/'A! 49;<! /'.)/)6)/*'?B/($! &'(! &)!)#$!0$:$0!*+!+&360)/$.8!.3#**0.!&'(!&(%/'/.)-&)/:$!6'/).I!

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"*!*F$-&)/*'&0/G$!)#$!'$B!49;<!.)-&)$A/3!F0&'8!/($')/+7!)#$!/%F0$%$')&)/*'!.)-63)6-$8!-$.*6-3$.8! &'(!F-*3$..$.!+*-!.#*-)?8!%$(/6%?8!&'(!0*'A?)$-%!&3)/*'.8!&'(!+*-!-$A60&-07!%*'/)*-/'A!&'(! 6F(&)/'A!)#$!49;<!.)-&)$A7I!"#$!"&.1!2*-3$!&'(!B*-1/'A!A-*6F.!.#&00J!

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D*'.60)/'A8!&.!'3..&-78!B/)#!-0:&')!*++/3$.!($$%$(!'$3$..&-7!)*!6'($-.)&'(!49;<!&'(!