
No conflicts were declared.

The Chair included the following in his remarks:

Amy Dambrowitz, Registrar, Nicole Schmidt, Students' Union (SU) President, Renzo Pereyra, SU Vice-President (Academic) and several of the SU student representatives were welcomed on this occasion of their first General Faculties Council (GFC) meeting

Members of GFC were thanked for everything they're doing during this challenging time and encouraged to look after their health and mental health

The University's April 22, 2021 Giving Day was the most successful one yet, with more than 2,200 individual donors giving \$1.6 million. The funds raised are used for things such as student bursaries and experiential learning.

Alberta 2030: Building Skills for Jobs is now being implemented. Growth Through Focus in parallel with Alberta 2030 will guide the University in the coming years, particularly in respect of future-focused program delivery and

There were no questions.

Highlights

The proponents provided an overview of the development of the Academic Staff Criteria and Processes Handbook (Handbook) and reminded members that GFC approved part of the Handbook in November 2020. The proponents then highlighted the content of the Handbook, including definitions, position posting procedures, selection procedures for academic appointments (in and outside of Faculties), expedited procedures for spousal and strategic hiring, and equitable and inclusive hiring procedures.

The proponents reported that, if the Handbook is approved in June, some reformatting will be done in order to eliminate any redundancy

In response to a question, it was reported that there is a hiring committee for a strategic hire, and there will be a thorough process including consideration of a candidate's supervision record. It was suggested that this section 7.4 of the Handbook make more explicit that strategic hiring "will follow all normal hiring processes" .

Documentation for this item was circulated with the Agenda. Andrew Szeto, Director, Mental Health Strategy, and Debbie Bruckner, Senior Director, Student Wellness - Access and Support, presented this item.

Highlights:

The presenters provided an update on the implementation of the Campus Mental Health Strategy and described current initiatives including; the offering of trainings, workshops and the Certificate in Mental Wellbeing and Resilience, the development of online resources and the establishment of a greater social media presence, the expansion of internal and external partnerships, and the availability of wellness services and supports. The presenters noted that proactive treatment and crisis prevention messaging are current priorities, and reported that the University will be hosting an upcoming campus mental health conference.

The presenters then reported on the implementation of a new "single sess s s s"

- Faculty members need training on how to appropriately respond to disclosures of sexual assault
- Comfort in talking about mental health has increased
- Some Faculties offer services that complement the Wellness Centre, such as the Cumming School of Medicine which has increased its psychiatry and racial trauma services

The Chair acknowledged the presenters for their efforts and leadership during this difficult year

Documentation for this item was circulated with the Agenda. Janaka Ruwanpura, Vice-Provost (International), presented this item.

Highlights:

The presenter provided an update on the implementation of the International Strategy, including progress toward the four goals of increasing diversity, improving cross-cultural competencies, enhancing international partnerships, and engaging in international development. The presenter reported that the International Strategy has now been replaced by the Global Engagement Plan.

The presenter reported that next year's report on the implementation of the Global Engagement Plan will include reporting on some key performance indicators (KPIs) that are carrying forward from the International Strategy and some new KPIs

Discussion included that:

- The International Strategy set bold targets and allowed the University to create its own brand for international engagement that reflects the values of embracing diversity and increasing respect for cultures around the world
- The biggest challenge to reporting against KPIs is collecting complete and inclusive data

The following reports were circulated with the Agenda for information only:

- a) Report on the April 28, 2021 GFC Executive Committee Meeting
- b) Report on the May 3 Academic Planning and Priorities Committee Meeting
- c) Report on the April 20, 2021 Teaching and Learning Committee meeting
- d) Policy Development Update

There was no other business.

The May 13, 2021 General Faculties Council meeting was adjourned by consensus.

The meeting was adjourned at 3:32 p.m.

Susan Belcher
University Secretary