

1. **Conflict of Interest Declaration**

There were no conflicts declared.

2. **Inclusive Practice Moment**

Ellen Perreault, Dean, Faculty of Social Work (FSW), presented a Territorial Acknowledgment and highlighted inclusive practices in her area:

- The University's Circle of Advisors advises the University on the Territorial Acknowledgment practices. Members of the University community are encouraged to think deeply when listening to a Territorial Acknowledgement.
- The FSW has moved to the third floor of the MacKimmie Tower. The Faculty has created a safe space, originally named the Indigenous Social Work Lodge but yesterday gifted the Indigenous name Kiipitoyis (Grandmother's Lodge).
- The FSW is working to engage with all of its Indigenous and equity-deserving group students
- The FSW's Wellness Elder conducts a smudging ceremony or prayer at the start of every faculty meeting

WVT

4. Remarks of the Chair – Annual Address of the Chair

The Chair welcomed Penny Werthner, Interim Provost and Vice-President (Academic) and GFC Vice-Chair, Todd Anderson, Dean, Cumming School of Medicine, Raylene Reimer De Bruyn, Interim Dean, Faculty of Kinesiology, Aoife Mac Namara, Dean, Faculty of Arts, Nynke van den Hoogen, Postdoctoral Association representative, Courtney McVie, University Secretary and several of the elected/appointed academic staff members of the GFC on this occasion of their first GFC meeting.

The Chair included the following in his annual address to GFC:

- Recent University achievements include the celebration of the 2021 graduates in September, participation in Calgary Pride Day, Orientation events for more than 7,000 new students, the a

Indigenous students have increased by 5.9%. The percentage of international undergraduates is now 13% and the graduate international percentage is 39%. Delays in processing international student visas have resulted in some students who were accepted and registered not being able to enter Canada; some of these students have either begun their studies online or have deferred their start.

- The search for a new Dean of the Haskayne School of Business is underway, and members of the University community are welcome to provide feedback as this process moves forward. One avenue to do so is through the search webpage.
- The GFC Executive Committee's Academic Staff Criteria and Processes HH

8. Elections

- One Academic Staff Member of GFC to the GFC Executive Committee
- Two Academic Staff Members to the Presidential Task Force on Equity, Diversity, Inclusion and Accessibility (EDIA)
- Two Academic Staff Members to the Strategic Planning Steering Committee

Documentation was circulated with the Agenda. The Chair explained that, in order that it can be confirmed

- The Chair noted that this item will return to the GFC at the November 3, 2022 meeting, for further discussion and recommendation to the Board of Governors

Highlights:

- The presenters provided an update on the development of the University's Research Data Management (RDM) Strategy, including information about the Tri-Agency RDM Policy and data management plan requirements, data deposit options, and the timeline for the posting of the University's RDM Strategy in March 2023. The presenters emphasised that Open Data is not a requirement of data deposit.
- Discussion included:
 - Clear guidelines are needed to ensure that graduate students and postdoctoral scholars maintain ownership of the data that they accrue and that the contributions of graduate students and postdoctoral scholars are acknowledged.

- Discussion included:
 - Using resources for sustainability is at the bottom of today's Qualtrics ranking of priorities, but this may be a factor of the format of the question. The presenters remarked that exercises like today's Qualtrics question are meant to stimulate discussion.
 - The gender wage gap at the University was discussed. It was noted that two gender salary reviews were conducted jointly by the University of Calgary and the University of Calgary Faculty Association (TUCFA).
- In response to questions, it was reported that the University of Calgary is currently reviewing its sustainability strategy and that the University of Calgary Faculty Association (TUCFA) is currently reviewing its gender wage gap strategy.

15. Standing Reports R.859 0 Td Tw [f]16 0 Tw 2.83Td(s-3.4 (ill b)20 Td(s)Tj0.e3S2.6 1859 0Tj2)1.7(t)-2.9 (rat)-24or