

## **BIOGRAPHY – Karen Ganzlin**

Karen Ganzlin retired in October 2020 as EVP, CHRO of TD Ameritrade Holding Corporation as a result of the acquisition of the company by The Charles Schwab Company.

During her 15-year tenure as EVP, CHRO Karen was responsible for the overall management of the Human Resources function at TD Ameritrade, including employee relations, compensation, benefit and retirement programs, workforce policies and programs, talent acquisition, talent and succession planning, organizational development and effectiveness, diversity and inclusion strategies, HR shared services, analytics and cloud based human capital technology. Karen also had accountability for the company's corporate real estate strategy and facilities, health and safety programs and physical security and executive/employee protection. Karen served as a member of the company's Senior Operating Committee, which shaped the strategic focus of the organization and was the Management lead for the HR & Compensation Committee of the Board of Directors commencing in 2006. Karen successfully led and integrated all M&A people programs, HR systems and reduction in force activities and real estate consolidations for 3 major acquisitions: Waterhouse Securities (2006), Think or Swim (2009), and Scottrade (2017-2018).

Prior to joining TD Ameritrade, Karen spent 24 years with TD Bank Financial Group in Canada. She started her career with TD Bank in Retail & Commercial Branch Banking in Calgary, Alberta after graduating with her B.A. in Economics from the University of Calgary. Her last role with TD prior to relocating to the United States in 2005 was Senior Vice President, Human Resources, Wealth Management Division in Toronto, Ontario. Karen spent her entire career of almost 39 years with the TD family of companies.

From January 2021 through June 2022 before deciding to fully retire, Karen served as a part time Program Director for two strategic HR member councils in the Human Capital Center with The Conference Board in New York, NY.

Karen previously served as Chair, Vice Chair and Secretary of the Board of Directors of Habitat for Humanity Omaha and continues to serve as a volunteer and advisor to the Executive Director & CEO. Habitat for Humanity focuses on building stronger communities by providing affordable and safe housing. Karen currently serves as an Advisory Board member for The Conference Board's US Human Capital Center and is a mentor for leadership development and learning experiences for B. Comm and MBA students at the Haskayne School of Business at the University of Calgary.

Karen relocated back to Calgary, Alberta, Canada in the spring of 2022 to be closer to family after living in the United States for 16 years. Karen holds dual US and Canadian citizenship. Karen is an avid fitness and health enthusiast and enjoys reading, the markets, cooking and travel..