

Alberta Indigenous Mentorship in Health Innovation (AIM-HI) Network

Learn, Reflect, Envision and Mobilize: Response to Anti-Indigenous Racism in Academia

Dear AIM-HI Network Members,

In the past several months we have witnessed actions of racism in an extreme form – the taking of human life. We stand in solidarity with members of the Black community in response to these events, but do not neglect the serious consequences anti-Indigenous racism has in our own individual and communities' wellbeing and lives.

The academic institutions in Alberta have released supportive statements and initiated preliminary responses to uphold their responsibilities to provide safe learning and working environments for students, staff and faculty from the Black, Indigenous and Peoples of Color communities. It is unclear what the tangible outcomes of these responses will be for Indigenous students and faculty in academia or what the timelines for action will be. We endeavour to meet our mandate of supporting change in the academy and are thus inviting AIM-HI Network members to participate in a series of dialogues that build towards generating a commitment to action from the academic institutions in Alberta.

The dialogues are designed as a series that will be held over the fall 2020 semester:

Learn about how racism is enacted and **Reflect** on our common stories and experiences
Envision what a racism-free academic institution would be like
Mobilize actions through advocacy and direction setting

Learn (October 2020): Individual racism and systemic racism are enacted in several ways in academic institutions. The University of Manitoba has produced a new policy listing several forms of racism. The aim of this panel discussion is to build our own knowledge about different forms of racism.